



## **California Transparency in Supply Chains Act Disclosure**

Cla-Val is committed to ensuring that our supply chain reflects our values and respect for human rights. As a part of our standard terms and conditions as well as the principles outlined in our Supplier Code of Conduct, we require our suppliers to comply with all applicable laws and to not engage in or support the use of child, forced, or involuntary labor. However, as a manufacturer doing business in the state of California under the California Transparency in Supply Chains Act of 2012, Cla-Val is required to disclose that the company does not currently:

- Engage in verifications of product supply chains to evaluate and address risks of human trafficking and slavery.
- Conduct audits of suppliers to evaluate supplier compliance with company standards for prohibiting human trafficking and slavery in supply chains.
- Require “direct suppliers” to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which these suppliers are doing business.
- Maintain internal accountability standards and procedures for employees or contractors failing to meet company standards prohibiting slavery and human trafficking.
- Provide company employees and management who have direct responsibility for supply chain management with training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.